# Employee Post-Travel Disclosure of Travel Expenses

Date/Time Stamp:
RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS

2018 JUL -9 PM 1: 10

Post-Travel Filing Instructions: Complete this form within 30 days of returning from travel. Submit all forms to the Office of Public Records in 232 Hart Building.

In compliance with Rube reimbursed/paid for	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		sures with respect to	travel expenses that have been or will
		orization (Form RE-1), gertification Form with all	•	y, invitee list, etc.)
Private Sponsor(s) (lis	Cultivate the at all):	Karass (CtK)		
Travel date(s):				
			· · · · · · · · · · · · · · · · · · ·	
Name of accompanying Relationship to Travel	•	ny): Child		
IF THE COST OF LOD	GING DID NOT INCR COSTS IN EMPLOYEE			SE OR DEPENDENT CHILD, ONLY y.)
	Transportation  Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate	\$121.88	\$510.00	\$218.22	\$128 (Meeting Materials)
☑ Actual Amount				
Expenses for Accomp	panying Spouse or De	ependent Child (if applie	able):	
	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate				
☐ Actual Amount				
		· · · · · ·	<u></u>	
Provide a description necessary.): Agenda		ents attended. See Senat	te Rule 35.2(c)(6). (A	Attach additional pages if
				•
07/12	RACHEL	ı Late	R	0 4
(Date)	<del></del>	name of traveler)		(Signature of traveler)
TO BE COMPLETE	D BY SUPERVISING	MEMBER/OFFICER:		
			ections with travel des	scribed in the Employee Pre-Travel
Authorization form, ar	e necessary transporta	tion, lodging, and related		
07/05/18				mo a.
(Date) (Revised 1/3/11)			(Signature of Super	rvising Senator/Officer)  Form RE-2



# Agenda

29 June- 1 July 2018 Savage River Lodge Frostburg, Maryland

# FRIDAY, 29 June 2018

8:00-9:00	• Wagon Train Breakfast – at the bonfire!
9:00-10:15	Opening Circle
10:15-10:30	Break
10:30-11:45	Establishing Connections
11:45-12:15	Difficult Conversations   Unlikely Relationships - Part I Introduction
12:15-1:15	Lunch
1:15-2:30	Difficult Conversations   Unlikely Relationships – Part II
2:30-2:45	Break
2:45-3:30	Difficult Conversations   Unlikely Relationships – Part III
3:30-4:30	Walkabout - Small Groups



# SATURDAY, 30 June 2018

8:00-9:00	Morning Meditation – Optional  Walk, hike, exercise - Optional  Breakfast
9:00-9:45	Morning Circle: Check in and Agenda Review
9:45-10:15	Vertical Leadership Development – Part I
	The usual approach to leadership development is horizontal development: adding knowledge to what we can know, and adding skills to our technical expertise. All important, and no longer sufficient: Enter vertical development: increasing our cognitive and meaning-making capacities in order to deal with today's complexities. It's what's needed to achieve actual interdependent collaboration across the political spectrum – the primary aim of Campfire.
10:15-10:30	Break
10:30-11:30	Vertical Leadership Development - Part II (cont.)
11:30-Noon	How's Our Democracy Doing? – Part I  There has been, and continues to be, much discussion about the health of our democracy.  The group will explore individual and collective analysis with an eye toward how this analysis informs the "unconference" topics the group will choose for the afternoon.
Noon-12:30	Participant-Driven Deep Dives: "Unconference Conference" Selecting Topics
12:30-1:30	Lunch
1:30-2:30	How's Our Democracy Doing? – Part II
2:30-4:00	Participant-Driven Deep Dives: the Unconference Conference Part I
4:00-5:30	Report Back Group share-outs and discussion



# SUNDAY, 1 July 2018

8:309:30	Optional Activity Breakfast
9:30-9:45	Morning Circle: Check In and Agenda Review
9:45-10:30	Spectrum Exercise – Deep Dive on Current Themes
10:30-10:50	Finding our "Loyal Antagonists"
10:50-11:30	Walkabout – Taking CtK Into Your Worlds
11:30-Noon	Needs & Offers
Noon-1:00	Lunch
1:00-2:15	Unfinished Conversations
2:15-2:30	Cultivate the Karass   Overall Discussion
2:30-3:00	Closing Reflections
3:00	Adjourn

# EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days

prior to the travel departure date to the Selection Incomplete and late travel submissions with form must be typed and is available as a fact ethics. senate.gov. Retain a copy of you required post-travel disclosure.	ill not be considered or approved. This
Name of Traveler:	Rachel Hoff
Employing Office/Committee:	Senate Armed Services Committee
Private Sponsor(s) (list all): Cultivate the	e Karass (CtK)
Travel date(s): June 28-July 1, 2018  Note: If you plan to extend the trip	for any reason you <u>must</u> notify the Committee.
Destination(s): Frostburg, MD	
Explain how this trip is specifically connect	cted to the traveler's official or representational duties:
Director. To the degree to which national seconversations will inform my work as Policy largely bipartisan manner, the focus on bipartisan manner.	and communication with antagonists will help me in my role as Communications curity policy or America's role in the world emerge as topics of discussion, those Advisor to the Committee and the Chairman. Because the Committee functions in a tisan bridge-building and collaboration across party lines will be useful to me. Finally, I rove my performance as a member of the Committee's senior staff.
Name of accompanying family member (if Relationship to Employee: Spouse	
I certify that the information contained in to 5 3 1 20 18 (Date)	his form is true, complete and correct to the best of my knowledge:  (Signature of Employee)
TO BE COMPLETED BY SUPERVISING SE Secretary for the Majority, Secretary for the Mi	NATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, inority, and Chaplain):
Sen. John McCain	Rachel Hoff hereby authorize
related expenses for travel to the event described duties as a Senate employee or an officehold private gain.  I have also determined that the attendance of the event described in the	(Print Traveler's Name)  to accept payment or reimbursement for necessary transportation, lodging, and cribed above. I have determined that this travel is in connection with his or her lder, and will not create the appearance that he or she is using public office for of the employee's spouse or child is appropriate to assist in the representation
of the Senate. (signify "yes" by checking box) $5/3/20/8$	Jahn Mohi
(Date) (Revised 10/19/15)	(Signature of Supervising Senator/Officer)  Form RE-1

# PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should NOT submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee MUST also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

A CONTRACTOR	Self-sum of the sum of
İ.	Sponsor(s) of the trip (please list all sponsors): Cultivate the Karass (CtK)
2.	Description of the trip:  CtK.Campfire-a 3-day leadership retreat designed to engage participants in deep
	conversation and build a community that fosters non-partisan collaboration. See Attach A, para 1&2.
3.	Dates of travel: June 28 to July 1, 2018
4.	Place of travel: Frostburg, Maryland
5.	Name and title of Senate invitees: Rachel Hoff, Comms Dir/Policy Advisor, Armed Services Committee
6.	I certify that the trip fits one of the following categories:
	(A) The sponsor(s) are not registered lobbyists or agents of a foreign principal <u>and</u> do not retain or employ registered lobbyists or agents of a foreign principal <u>and</u> no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip.  — OR —
	(B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (see question 9).
7.	I certify that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
	-AND-
	I certify that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
8.	I certify that:
	The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for <i>de minimis</i> lobbyist involvement.  - AND -
	The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (see question 9).

9.	USE ONLY IF YOU CHECKED QUESTION 6(B)  I certify that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a
	foreign principal, one of the following scenarios applies:
	(A) The trip is for attendance or participation in a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member officer, or employee on any segment of the trip.  -OR-
	(B) The trip is for attendance or participation in a one-day event (exclusive of travel time and two
	overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip (see questions 6 and 10).  -OR-
	(C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip.
10.	USE ONLY IF YOU CHECKED QUESTION 9(B)  If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:
11.	An itinerary for the trip is attached to this form. I certify that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.
12.	Briefly describe the role of each sponsor in organizing and conducting the trip:
	Cultivate the Karass is the sole sponsor of the trip and it is organized and conducted by CtK staff.
13.	Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:
	CtK focuses on fostering transpartisan collaborative engagement to build a better democracy and a
	stronger society. CtK.Campfire brings together individuals with different backgrounds and gives them a
	voice and vehicle to work across disciplines, both in and out of government. See Attach A, para 3.
14.	Briefly describe each sponsor's prior history of sponsoring congressional trips:
	Cultivate the Karass has sponsored one trip for a Senate staff member to attend a CtK.Campfire Retreat
	in April 2018.

I, Ft
LD:
C)

CtK has conducted sessions at various conferences and universities, incl. the Harvard Kennedy School					
and U.Chicago Insti	tute of Politics, both for o	college students. In 2	017, CtK/Lori Collins	spoke at the	
Personal Democrac	y Forum in NYC. CtK.C	ampfire is a leadersh	ip retreat held 3-4 tim	es/year.	
Total Expenses for E	Each Participant:	icipant:			
	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses	
Good Faith estimate  Actual	Round Trip car service from DC to Frostburg, MD - \$400	\$510 for 3 nights;	\$230 Th pm - snack; F/Sat - 3 meals; Sun - B, L	\$110 Meeting materials, (e.g. learning journal notecards)	
participation or b) th	trip involves an event the ne trip involves an event ipation:		<b>**</b> **	•	
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participation or b) the congressional participation of CtK. Campfire is organized in atmosphere, and is Savage River Lodge.	ne trip involves an event ipation: anized without regard to the location of the even a Allegany County Maryl "off the grid". of hotel or other lodging e, 1600 Mt. Aetna Road,	that is arranged or or congressional participand, is selected for its facility:  Frostburg, MD 21532	ganized specifically values location in the moun	with regard to	
participation or b) the congressional participation. CtK.Campfire is organized in atmosphere, and is atmosphere, and is Savage River Lodge Reason(s) for selection.	ne trip involves an event ipation: anized without regard to the location of the even n Allegany County Maryl "off the grid". of hotel or other lodging	that is arranged or or congressional participand, is selected for its facility:  Frostburg, MD 21532	pation.  Solocation in the mount  2	ntains, tranquil	

21.	Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:
	Daily lodging and meals exceed GSA rates (lodging @ \$170/nt vs. GSA @ \$93/nt; meals at \$77/day vs.
	GSA @ \$51/day). These are the best available rates at Savage River Lodge. All participants have single
	occupancy accommodations and all meals are taken as a group w/fixed menus.
22.	Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:
	CtK will provide car service (mini executive bus) from downtown DC to Frostburg, Maryland on Thursday,
	with return to DC on Sunday. Frostburg is approx. a 2-1/2 hour drive from DC. This will be a group bus.
23.	I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).
24.	List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:
	None provided
25.	I hereby certify that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you must include a completed signature page for each additional sponsor):  Signature of Travel Sponsor.
	Name and Title: Loretta Yenson, Executive Director
	Name of Organization: Cultivate the Karass
	Address: 2415 N. Lincoln Street, Arlington, VA 22207
	Telephone Number: 301.651.2884
	Fax Number:
	E-mail Address: loretta@cultivatethekarass.org



# ATTACHMENT A

#### Paragraph I:

CtK.Campfire is a three-day conference/retreat for 22-24 carefully selected leaders who are expected to shape the public agenda for the next 20 years. As the nation experiences unprecedented divisiveness and disruption, the time to start building new bridges is now. History is full of unpublicized friendships that allowed competing leaders to gain understanding, bridge divides, forge compromises, and tackle intractable problems. The long-term goal of CtK.Campfire is to build an unheralded community of influential leaders who want to tackle humanity's greatest challenges through respectful collaboration and friendship.

# Paragraph 2:

CtK.Campfire participants are selected by Cultivate the Karass founders and advisors and past CtK.Campfire participants who identify exceptional leaders who would rarely, if ever, have the opportunity to engage in sustained conversations in a non-competitive environment, out of the public view. Ideal participants are:

Influencers of influencers, in a position of significant impact, with an

Exceptional record of achievement in social enterprise, politics, technology and related fields Driven by public service and eager to understand and be challenged by people whose values and ideology are opposed to their own

Comfortable with adversarial debates and unpredictable situations

Willing to be brutally honest, brutally kind, open and vulnerable

Known for balancing confidence with humility, and conviction with curiosity

Eager to embark on this risky and demanding quest—the intellectual equivalent of a 3-day mountain ascent.

#### Paragraph 3:

The June CtK. Campfire cohort of confirmed attendees is a diverse group in terms of political views, race, gender, socio-economics and geographic location. Confirmed attendees are from both major political parties and an independent, and they work in the non-profit, corporate, policy and academic arenas.

#### Paragraph 4:

Savage River Lodge is selected for CtK.Campfire because there are no other meeting facilities with similar accommodations in a rural setting within reasonable proximity to Washington D.C. Savage River Lodge meets the criteria for all participants to be on-site in order to maximize the benefits from the training and relationship building.



Dear Rachel,

Trying again: our CtK.Campfire retreats are a resounding success! I'm hoping you can join us CtK.Campfire IV from June 28 through July 1, 2018.

Thanks for letting me know if you can attend by Monday, May 14th.

Here's a refresher invitation:

CtK.Campfire is a gathering of 22-24 carefully selected leaders, an unconventional retreat designed to build a community of "loyal antagonists" who are committed to reinvigorating our democracy through respectful collaboration.

We know that, along with other influencers, you move within networks of like-minded peers who rarely challenge your fundamental convictions. We also suspect that you almost never have an opportunity to step inside the lives of people whose views you passionately oppose.

At CtK.Campfire, you will spend three days off the grid, engaged in deep conversation with accomplished individuals whose political, religious or philosophical positions are incompatible with your own. You will be challenged to find points of understanding and connection.

Our event will take place June 28 – July 1, 2018 at the beautiful Savage River Lodge in Frostburg, MD: <a href="https://www.savageriverlodge.com">www.savageriverlodge.com</a>.

Some of history's most effective leaders have relied on such "loyal antagonists" at pivotal moments. These improbable and often unheralded friendships have been vital to forging difficult compromises and tackling some of humanity's greatest problems.

We are inviting you to CtK.Campfire because we think you will likely influence the national agenda over the next 20 years. But more importantly, we are inviting you because we think you will agree that we need new relationships to overcome the polarization and paralysis that is hindering progress in America.

To be honest, many accomplished leaders are not good candidates for CtK.Campfire. Successful participation will require a rare combination of confidence, empathy, intellectual curiosity and genuine humility. We think you meet these criteria. But to be sure, we ask that you think about whether you are ready to embark on what is likely to be a formidable and life-changing experience.

Please feel free to call or email me with any questions.

I look forward to hearing what you decide.

Lori Brewer Collins
President and Founder
Cultivate the Karass
lori@cultivatethekarass.org
615.554.3677



# For Rachel Hoff 28 June- 1 July 2018 Savage River Lodge Frostburg, Maryland

# THURSDAY, 28 June 2018

3:30-6:30 pm	Car Service: Downtown DC to Savage River Lodge, Frostburg Maryland
6:30-8:30 pm	Attendees arrive/check-in at Savage River Lodge
7-10 pm	Welcome Reception - Snacks, Light food available
10:15 pm	Lights out!

## Note:

All conference sessions are co-facilitated by Lori Brewer Collins and Bill Potapchuk. Ms. Collins is President and Founder of Cultivate the Karass. Bill Potapchuk is President and founder of the Community Building Institute (CBI) which works to strengthen the capacity of communities and organizations to conduct public business inclusively, collaboratively, and effectively with the goal of building healthy, sustainable and equitable futures.



# FRIDAY, 29 June 2018

8:00-9:00	Breakfast
9:00-10:15	Opening Circle: Set tone/expectations for the retreat  (Lori Brewer Collins and Bill Potapchuk, Co-facilitators)  • Welcome, Thank you  • Learning Journals  • Purpose/Opening  • Ground rules  • Agenda preview  • Logistics  • Opening circle: check-in
10:15-10:30	Break
10:30-11:45	Establishing Connections: Life Line Exercise
	Getting to "Who You Are" and Getting Past What You "Do"  Participants share Personal Stories – to establish relationships as individuals vs. their professional personae; a foundation for the rest of the conference.
11:45-12:15	Difficult Conversations   Unlikely Relationships – Part   Introduction
	Working effectively across and with differences is a hallmark of sustainable politics. In this deep dive, work individually, in trios, and together to better understand how to be more effective in contentious contexts. In this session, the group will also take its first foray into the idea of "loyal antagonists."
12:15-1:15	Lunch – group dines together
1:15-2:30	Difficult Conversations   Unlikely Relationships – Part II
	Continue exploring the concept of "loyal antagonists" in small groups (3 or 4 persons) where there are 3 dyad consultations each accompanied by a loyal antagonist.
2:30-2:45	Break
2:45-3:30	Difficult Conversations   Unlikely Relationships – Part III
	Plenary debrief that blends extracting observations and lessons, Ethics in America (amping up the presented challenge with another layer of challenge/difficulty), and peer consultations in the room (what advice would you have for?)



# 3:30-4:30 Walkabout

Participants will engage in small group discussion. There is the opportunity to explore the Lodge property, or find a quiet corner, to talk in-depth in 2s or 3s with individuals you don't know.

#### Participants are to:

- Consider an issue where they are passionate and have strongly held beliefs, and to share their views/opinions with their discussion group partners.
- Consider what someone who disagrees with you thinks.
- Consider and explore how you could start a conversation/discussion with that person.

### 4:30-5:00 Reflections on Day One | Preview of Day Two

- Standard debrief/feedback on the sessions of the day.
- Seed conversation on Unconference Conference that is a major part of the agenda for day two.
- An "unconference" creates a forum for learning from one's peers, with much interaction and discussion. It is structured and led by the people attending it, with discussion leaders providing moderation and structure for participants.
- Make announcement about Campfire topic

#### 5:00-5:30 Free Time

Team/Small group debrief

# 5:30-6:30 Informal Social Gathering

6:30-7:45 **Dinner** – group dines together

#### 7:45-11:00 .Campfire

Campfire Discussion: What does it mean to be an American?



# SATURDAY, 30 June 2018

8:00-9:00 Morning Meditation – Optional

Walk, hike, exercise - Optional

**Breakfast** 

9:00-9:45 Morning Circle: Check in and Agenda Review

Reflections and Highlights from Friday's sessions

Around the room introductions of participants (name, affiliation, most proud of?)

#### 9:45-10:15 Vertical Leadership Development - Part I

The usual approach to leadership development is "Horizontal Development": adding knowledge, skills, and competencies. It's about what you *know*, and is measured with 360-feedback assessments. Leaders, however, are challenged with problems that are no longer solvable by relying on individual know-how — the world has become far more complex than what Horizontal Development can offer on its own.

#### Self-Assessment:

Here we explore how we each make meaning of the world around us, individually and collectively, and recognize how this affects the way we approach the complexities of our lives, and how we lead others.

Tool: Transformation & Catalyst Metaphor Cards

- Explore and assess Past- to Current- Self
- How I got from here to there
- Envision future, more evolved Self
- Anticipated catalysts: what do I think will help me most getting from here to there

#### 10:15-10:30 Break

## 10:30-11:30 Vertical Leadership Development – Part II (cont.)

Vertical Development: thinking and working in more complex systemic, strategic, and interdependent ways. The aim is for each participant to better know their developmental starting point and how to increase their capacity for paradox and complexity.

#### 11:30-Noon How's Our Democracy Doing? — Part I

There has been, and continues to be, much discussion about the health of our democracy. The group will explore individual and collective analysis with an eye toward how this analysis can inform the Unconference Conference.



# Noon-12:30 Participant-Driven Deep Dives: "Unconference Conference" Establishing Topics

An "unconference" creates a forum for learning from one's peers, with much interaction and discussion. It is structured and led by the people attending it, with discussion leaders providing moderation and structure for attendees. The facilitators/leaders will:

Set-up for generating and posting an initial round of ideas the group wants to explore in deeper conversation.

Seed the idea of the Unconference

Get initial round of ideas generated and posted allowing time for conversations about ideas over lunch.

## 12:30-1:30 Lunch – group dines together

## 1:30-2:30 How's Our Democracy Doing? – Part II

Individual work, plenary discussion

Group exercises that explore the participants' views on a range of topics and establishes and practices the ground rules for discussion of more challenging topics to come.

#### 2:30-4:00 Participant-Driven Deep Dives: the Unconference Conference — Part I

Wrap up populating with ideas and topics generated by the participants, that they want to explore in deeper conversation and discussion.

Start condensing topics and organizing into smaller groups (max 6). Breakout groups are formed dynamically based on interest and relevance.

# 4:00-5:30 Report Back

Reports from groups on their discussions.

Teams debrief on successes and challenges encountered in their small groups – they share the highlights and the learning.

#### 5:30-6:00 Reflections on Day 2 | Preview of Day 3

Review of Saturday sessions/Preview of Sunday

Review concept of "loyal antagonist" and preview of Sunday's session on how to identify one's "loyal antagonist".

#### 6:00-6:30 Informal Social Gathering

#### 6:30-7:45 **Dinner** – group dines together

# 7:45-11:00 .Campfire

Participants usually form naturally smaller groups and continue discussion/conversation from earlier sessions.



# SUNDAY, 1 July 2018

8:30--9:30 Optional Activity

Breakfast

## 9:30-9:45 Morning Circle: Check In and Agenda Review

Check in

Review of Campfire discussions

Highlights, challenges, lessons learned and suggestions for changes from Saturday

## 9:45-10:30 Spectrum Exercise – Deep Dive on Current Themes

Discussion of 5-6 questions generated by the participants from Saturday's Unconference Plenary/large group discussion to explore these questions which encompass a wide range of topics (in the past topics have included prison reform, gun control, education and health care)

Co-facilitators will remind and encourage participants to practice the ground rules for civil discussion as topics become increasingly challenging and polarizing.

# 10:30-10:50 Finding our "Loyal Antagonists"

Discuss what it means to implement the idea of loyal antagonists with a space for individuals to connect with each other and make commitments.

Give people time to talk through who are their "loyal antagonists" outside this room. Seed conversation about how best to make the connection outside the retreat.

# 10:50-11:30 A Loyal Antagonists Walk About

Participants will engage in small group, or one-on-one, discussion. There is the opportunity to explore the Lodge property, or find a quiet corner, to talk in-depth on a topic.

Time to connect within and across political perspectives and put into practice the rules for civil discussion with the other person.

Participants exchange and share advice/ideas on best practices from their new network of friends.

#### 11:50-1:00 Lunch – group dines together

#### 1:00-2:15 Unfinished Conversations:

Another opportunity at Campfire for participants to complete an unfinished discussion or start a new conversation on lingering topics.



# 2:15-2:30 Cultivate the Karass | Discussion

CtK.Campfire is just the base of the foundation of newly formed partnerships. The participants will explore/discuss how to continue to practice the communications and leadership strategies learned during Campfire, and how they can continue to use these skills and the relationships they developed to tackle other issues and challenges.

# 2:30-3:00 Closing Reflections

A time to honor one another and the group's time together as CtK.Campfire is officially closed. Participants may share how CtK.Campfire has already made an impact on each person, whether through an unexpected connection with a fellow participant or other discovery of themselves.

3:00 Adjourn

Attendees depart Savage River Lodge

3:00-5:30 Car Service from Savage River Lodge to Downtown DC

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